

## PPG#19 LEADERSHIP AND MANAGEMENT OF PEOPLE, 1<sup>ST</sup> EDITION

### Table of Contents

#### Introduction

#### Chapter 01: Leadership

- *Productivity Improvement Through Communications: C O G*, A. Larry Aaron, **AACE Transactions**, 1989
- *Project Controls Unplugged*, Gary E. Chase; Victoria A. Flores, CCE, **AACE Transactions**, 2004
- *Overcoming the Responsibility-Authority Gap: An Investigation of Effective Project Team Leadership for a New Decade*, Dr. Richard G. Donnelly; Dr. Deborah S. Kezsbom, **Cost Engineering Journal**, 1994
- *The Root Causes of Poor Communication*, Sue Dyer, **Cost Engineering Journal**, 2006
- *Tactics of Great Mentors*, Barton Goldsmith, **Cost Engineering Journal**, 2005
- *The Leadership Factor: Leading the Way Toward the Next Millennium*, Deborah S. Kezsbom, **AACE Transactions**, 1998
- *Bringing Order To Chaos: Pinpointing Sources of Conflict in the Nineties*, Deborah S. Kezsbom, **Cost Engineering Journal**, 1992
- *Leadership and Influence: The Challenge of Project Management*, Dr. Deborah S. Kezsbom, **AACE Transactions**, 1988
- *Business Process Reengineering: What It Is, What It Is Not!*, Dr. Deborah S. Kezsbom, **AACE Transactions**, 1996
- *The "Cool Hand Luke" Theory of Project Communication*, William E. Kraus, PE CCE, **AACE Transactions**, 2006
- *Leadership and Management of Project People*, Ginger Levin, **Skills & Knowledge of Cost Engineering**, 2007
- *Grooming Project Managers for Company Leadership*, Randy R. Rapp, PE CCE, **Cost Engineering Journal**, 2004
- *The Heart of the Art of Management*, Richard A. Selg, CCE, **AACE Transactions**, 1993
- *Successfully Managing One-Of-A-Kind Projects*, Richard A. Selg, CCE; David Richard Rihel, **AACE Transactions**, 2007

#### Chapter 02: Teams

- *Partnering in Public Works Construction*, Talal S. Abi-Karam, PE, **AACE Transactions**, 1999
- *Partnering: Contracting For The Future*, Scott T. Baker, **Cost Engineering Journal**, 1990
- *Teambuilding in the Construction Industry*, William J. Bender, PE; Darlene M. Septelka, **AACE Transactions**, 2002
- *Empowered Team-Based Project Management in Developing Countries*, Nicoline Boshoff; Pierre M. van Zyl, **AACE Transactions**, 1997
- *Partnering: An Innovative and Effective Project Organization Concept*, Abdulaziz A. Bubshait, **Cost Engineering Journal**, 2001
- *Team Building and Project Success*, Abdulaziz A. Bubshait; Gulam Farooq, **Cost Engineering Journal**, 1999
- *Applying the High Performance Work Team to EPC*, Mark T. Chen, **AACE Transactions**, 2002
- *Partnering - A New Philosophy in Business*, Philip B. Copare, **AACE Transactions**, 1994
- *Do Project Teams "Walk Their Talk?" Survey Reseach on Project Team Effectiveness*, Dr. Richard G. Donnelly; Dr. Deborah S. Kezsbom, **AACE Transactions**, 1994

- *Partnering Construction Contracts: A Conflict Avoidance Process*, Richard B. Fisher, **AACE Transactions**, 2004
- *Measuring Partnered Project Performance*, Douglas D. Gransberg; Howard L. Reynolds; Jack Boyd, **Cost Engineering Journal**, 1999
- *Authentic Community Concept Applied to A/E/C*, John Jeffrey Hannon, **AACE Transactions**, 2006
- *The Human Factor II: Creating a High Performance Culture in an Organization*, Minnesh Kaliprasad, CCE, **Cost Engineering Journal**, 2006
- *Creating Teamwork in Virtual Teams*, Deborah S. Kezsbom, **Cost Engineering Journal**, 2000
- *On Becoming a "Change Master" - Change Management for Creating Innovative, Competitive Environments*, Dr. Deborah S. Kezsbom, **AACE Transactions**, 1997
- *Management Responsibilities in Creating Team-Based Empowered Organizations*, Dr. Deborah S. Kezsbom, **AACE Transactions**, 1995
- *Beyond "Survival": Strategies for Creating Innovative Teams*, Deborah S. Kezsbom, **AACE Transactions**, 2001
- *A Personal Viewpoint... Team Building Lessons We Still Need To Learn*, Deborah S. Kezsbom, **Cost Engineering Journal**, 2002
- *Integrating People with Technology: A Paradigm for Building Project Teams*, Dr. Deborah Kezsbom, **AACE Transactions**, 1993
- *Managing the Chaos: Conflict Among Project Teams*, Dr. Deborah S. Kezsbom, **AACE Transactions**, 1989
- *Key Partnering Success Factors*, Jennifer L. Krahn; George F. Jergeas; Sami Fahmy, **AACE Transactions**, 2001
- *Use of Teams for Organizational Change*, William E. Kraus, PE CCE, **AACE Transactions**, 1991
- *Ten Steps to Deploying Self-Directed Teams*, Joe Phelps, **Cost Engineering Journal**, 2005
- *Project Success Attributes*, Parviz F. Rad, PE CCE, **Cost Engineering Journal**, 2003
- *Project Management Sophistication and EPMO*, Parviz F. Rad, PE CCE; Ginger Levin, **AACE Transactions**, 2007
- *Is Your Organization Friendly to Projects?*, Parviz F. Rad, PE CCE; Ginger Levin, **AACE Transactions**, 2003
- *Partnering Construction Projects - Worth the Time?*, Ken A. Rice, **AACE Transactions**, 1995
- *Leadership, Teamwork, and Empowerment: Management Toward 2000*, Carlos G. Taborda M., PE, **AACE Transactions**, 1999
- *Implementing Best Practices for the 21st Century*, Simon Taylor; Peter Morris, **AACE Transactions**, 2005

### Chapter 03: Leadership Roles

- *Attracting and Retaining Project Resources*, Stephen L. Cabano, **AACE Transactions**, 2006
- *Planning/Control of Professional Staff Resources*, Harry W. Jarnagan, PE CCE, **AACE Transactions**, 2004
- *Process-Driven Project Management Office Implementation*, Mark A. Johnson; Terri G. Joyner; Robert J. Martin Jr., **AACE Transactions**, 2002
- *Team-Based Organizations and the Changing Role of the Project Manager*, Deborah S. Kezsbom, **AACE Transactions**, 1994
- *A Business Manager's Role in Improving Capital Stewardship*, Nick J. Lavingia, **AACE Transactions**, 2002
- *Staffing Problems on Large Construction Projects*, Frank F. Moynihan, CCC, **AACE Transactions**, 2004
- *Human Side of Project Management*, Madhu P. Pillai, CCC, **AACE Transactions**, 2006

- *Preparing Cost Engineers for Today's Construction Industry Challenges*, Kenneth Robson; Douglas D. Gransberg, PE CCE, **Cost Engineering Journal**, 2004
- *Critical Performance Competencies for Cost Engineers*, Greg J. Skulmoski, **AACE Transactions**, 2000
- *Leadership, Teamwork, and Empowerment: Future Management Trends*, Carlos G. Taborda M., PE, **Cost Engineering Journal**, 2000
- *Leadership, Teamwork, and Empowerment: Management Toward 2000*, Carlos G. Taborda M., PE, **AACE Transactions**, 1999
- *Resolving the Process Paradox -- A Strategy for Launching Meaningful Business Process Improvement*, Cherian Varghese, CCE, **Cost Engineering Journal**, 2004

#### Chapter 04: Motivation

- *Factors Which Influence Productivity on Large Projects*, Dr. John D. Borcharding, **AACE Transactions**, 1978
- *Motivation and Productivity of Craftsmen and Foremen on Large Projects*, John D. Borcharding; Douglas F. Garner, **AACE Transactions**, 1980
- *Achieving a Successful Project by Motivating the Project Team*, Dorothy Ann Brenner, **Cost Engineering Journal**, 2007
- *Cost Management Through Employee Participation Programs*, Robert F. Cox; Yvan J. Beliveau, PE, **AACE Transactions**, 1994
- *Motivational Theories and Their Application in Construction*, Hassan Ali Halepota, PE CCE, **Cost Engineering Journal**, 2005
- *Improving Construction Productivity: The Case for Motivation*, G. Douglas Jenkins, Jr.; Alexander Laufer, **AACE Transactions**, 1982
- *The Human Factor I: Attracting, Retaining, and Motivating Capable People*, Minnesh Kaliprasad, CCE, **Cost Engineering Journal**, 2006
- *Motivation and Productivity in the Engineering Environment*, Gary L. Leach, **AACE Transactions**, 1981
- *Project Control Strategies for Motivating Management*, Richard A. Mazzini, PE CCE, **AACE Transactions**, 1985
- *Psychology and the Cost Engineer*, Bruce H. Pickover, **AACE Transactions**, 1974

#### Chapter 05: Ethics

- *Uniform Standards of Professional Appraisal Practice Applicable to Machinery and Equipment*, John Alico, PE, CCE, **AACE Transactions**, 1994
- *The Top Ten Lessons Learned in Construction Contracting*, Dr. William W. Badger; Steven W. Gay, **Cost Engineering Journal**, 1996
- *Construction and Corruption in Developing Regions*, Enno Koehn, PE; Ranjit K. Tandoor, **AACE Transactions**, 2004
- *Red Light/Green Light Ethics*, Dr. Michael Yeo, **Cost Engineering Journal**, 1994

**Author Index**

**Chronological Index**

**About the Editor**